Nourishing Tomorrow’s Leaders is...

A local initiative designed to increase the diversity of nonprofit boards and organizations in the central New York area.

Our Mission and Purpose:

- Increase inclusiveness and diversity on non-profit boards.
- Increase the pool of effective board members.
- Enhance the pool of new leaders in the community.
- To educate and inspire those who participate.
- Provide quality training to individuals in the community.

Who should attend?

- Those who have the desire to give back to the community and strive for fair, just and healthy communities.
- Those who are interested in her/his personal leadership development and growth.
- Those who have a desire to join a nonprofit board or is new to board service.
- Those who believe that diversity and inclusiveness is important.
- Those who are interested in expanding their network.
- Those who are interested in board service.

Can you see yourself sitting at this table? We Can!

Nourishing Tomorrow’s Leaders will begin an 8 week program designed to identify and build the capacity of community residents who want to be more engaged in their community. The 8–week consecutive sessions include:

**Introduction**
An overview of how boards add value

**Lifecycles of a Nonprofit**
What does it mean to be a nonprofit

**ABC’s of Being a Board Member**
What every board member should know

**Group Dynamics**
Playing well with others: Board vs. Staff

**Planting a Tree of Diversity**
What role does diversity play

Collaboration and Conflict Resolution
Robert’s rules of order and code of conduct

Making the Connection
Connecting your skills and passions with area nonprofits mission

Graduation
Celebration and networking

“What happens on so many boards is that they recruit people who look like themselves.”

Edith Falk
Chairman, Campbell & Company
Nonprofit Consultant
According to the Urban Institute’s report entitled “Nonprofit Governance in the United States”:

- 86% of board members are white
- 7% are African-American
- 3.5% are Latino
- 51% of all boards have no ethnic or racial diversity (average % based on those located both in and out of metropolitan statistical areas (MSAs))

Contact Us

To request an application, for more information, or if you are an organization interested in diversifying your board, please contact Sheena Solomon for more information about the Nourishing Tomorrow’s Leaders initiatives.

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