

*To be nimble and creative can mean...*

Honestly assessing a situation, project or direction while it is ongoing; being willing to make adjustments where needed; admitting when mistakes might be made and fixing those mistakes; making decisions and acting upon them in a timely manner; finding unusual ways to approach problems; having a loving sense of humor about situations and people.

*To encourage lifelong learning can mean...*

Curiosity about not only the immediate needs or concerns of one's field of work, but also of the community, nation and world; wide range of interests; never being afraid to say "I don't know;" helping others to explore new ways of thinking and being willing to accept differing viewpoints.

*To embrace leaps of faith and not fear failure can mean...*

Experimenting and accepting the results, even if unexpected; taking risks; sharing how things work out in an honest fashion; encouraging others with a "why not give it a try" attitude; pushing self and others to stretch and move outside their comfort zone if need be.

*To work "with" not do "for" can mean...*

Realizing that the smartest people in the room are those most immediately affected by a situation; taking no actions or making no recommendations about a group without that group being a part of decisions; stepping alongside when needed but knowing when to step away; genuinely, authentically and intentionally listening and acting upon what one hears; to work from the bottom up rather than the top down.

*To fully engage in collaborative approaches can mean...*

Giving up something when necessary; keeping one's promises; being a true, honest and respectful partner; changing and adapting; knowing when to lead and when to be led; being imaginative about who or why one collaborates; knowing that trust takes time; seeing the big picture; understanding that collaborative work is hard, lengthy but worthwhile.

*To at all times believe passionately in the power of change and personal growth can mean...*

Encouraging opportunities for learning and growth amongst colleagues and employees and actively acting upon these opportunities; having a sense of optimism about people; knowing where one came from and envisioning where one is going; not being afraid to honestly give counsel in a respectful way; believing that taking care of one's personal needs is the most powerful way to insure professional success.